



Volunteer Procurement Strategy for Magill School's After School Sports Program

Identify Potential Volunteers:

- Reach out to parents and family members through school newsletters, emails, and parent-teacher meetings to inform them about the opportunity to volunteer as coaches for the After School Sports Program.
- Utilize social media platforms and the school's website to spread the word and encourage engagement.
- Target individuals who have a passion for sports and a willingness to contribute to their child's extracurricular activities.

Online Registration:

- Create an online registration portal where interested volunteers can sign up to coach a specific sport or indicate their availability and preferences.
- Include a section for volunteers to upload proof of their Working with Children's Check (WWCC) and Responding to Harm, Abuse & Neglect certification.

Training and Support:

- Provide ongoing support through resources, mentorship opportunities (where there is a delegate for that sport), and access to coaching materials.
- After School Sports SSO (Student Services Officer) to serve as a point of contact for coaches, offering guidance and assistance as needed.

Flexible Coaching Options:

- Encourage parents to share coaching responsibilities by allowing multiple individuals to coach a single team.
- Facilitate communication among co-coaches to coordinate training sessions and match schedules that accommodate their availability.

Recognition and Incentives:

- Recognize the contributions of volunteer coaches through certificates of appreciation or mentions in school newsletters.
- offering incentives such as discounted fees for their child's participation in the program as a token of appreciation.

Clear Policy on Coach Requirements:

- Clearly communicate the requirement for each team to have a nominated coach and the consequences of not securing a coach.
- Establish a policy that teams without a coach will not be nominated or will be withdrawn from the program, with a credit issued to the student's school account.

Equipment and Facilities Access:

- Provide coaches with necessary equipment, including a kit bag, First Aid kit, and access to the equipment shed.
- Ensure coaches have access to access to facilities for training sessions and matches, coordinating with After School Sports SSO (Student Services Officer) to make a booking.

Continuous Communication:

- Maintain open lines of communication with volunteer coaches throughout the season, addressing any concerns or challenges they may encounter.
- Regularly solicit feedback to identify areas for improvement and ensure a positive experience for both coaches and participants.

Promote a Positive Culture:

- Foster a supportive and inclusive environment where volunteer coaches feel valued and respected for their contributions.
- Emphasize the importance of sportsmanship, teamwork, and personal development to both coaches and players, promoting holistic growth within the program.

By implementing this volunteer procurement strategy, Magill School can effectively engage parents and family members as coaches for its After School Sports Program, ensuring the continued success and enrichment of the program for all participants